 MAHARASHTRA NATURAL GAS LIMITED	REPLY TO BIDDERS QUERIES AGAINST TENDER FOR RATE CONTRACT FOR THE PERIOD OF 2 YEARS FOR PROVIDING WATCH & WARD & TRAFFIC CONTROLLER / ASSISTANT WORK SERVICES AT MNGL, PUNE Bid No.: MNGL/C&P/2017-18/35
---	---

Date: 03.08.2017

Replies to Queries of the Bidders

SUB: Replies to queries of the bidders for Tender for rate contract for the period of 2 years for providing Watch & Ward and Traffic Controller / Assistant work services at MNGL, Pune

REF: Bid Document No. MNGL/C&P/2017-18/35 dated 14.07.2017.

Dear Sir,

Following are the replies to queries of the bidders. Kindly note the same.

Sl. No.	Bidder's Query / Clarification	MNGL' Reply
1	Cl. No. 19.1(xi) (Page No. 20) Firm Price : No deviation is accepted. Please confirm that firm prices means the rate quoted in the form of Service Charges in the SOR of price bid.	Bidder's understanding is correct.
2	Cl. No. 4 of the GCC (Page 42) Firm rate : except statutory compliances. Monthly charges as given on page 58 are as per current statutory compliances. The same are subject to revision due to amendment to the present labour laws and new enactments that may be promulgated during the currency of the contract, even if they are made applicable from retrospective effect. Please confirm.	Confirmed subject to submission of documentary evidence for statutory variation.
3	Cl. No. 12.2 Part-I (xi), 26 (e),50 (Page No. 18,46,53) Labour License Application for labour license can only be given to the labour authority only after issuance of Form V by the PE after award of contract. Hence it will be given after award of contract.	Labour License shall be required within 15 days from the date of the execution of the contract.
4	Cl. No. 16 of the GCC 36 (i), 55, 15 (Page No. 44, 51, 53, 61) Recovery of damages / losses. The contractor is required to make good all damages/losses. On occurrence of any incidence like theft, accident, breakage or pilferage, an FIR should be lodged by the authorised official of the PE in which assistance will be provided by the contractors employees. Therefore, in order to meet the natural justice, a joint enquiry of the incidence should be held by the	FIR has to be lodged by Contractor, MNGL will help in this regard and if, in case of any incident of theft, accident, breakage or pilferage MNGL will form a committee of MNGL officials and in case it is observed that this will happened due to the negligence of contract employee then the cost of damage/ losses will be recover from contractor.



**MAHARASHTRA
NATURAL GAS LIMITED**

**REPLY TO BIDDERS QUERIES AGAINST TENDER FOR
RATE CONTRACT FOR THE PERIOD OF 2 YEARS FOR
PROVIDING WATCH & WARD & TRAFFIC CONTROLLER /
ASSISTANT WORK SERVICES AT MNGL, PUNE
Bid No.: MNGL/C&P/2017-18/35**


	<p>nominated officials of the value of losses and circumstances of the incidence in order to prove negligence on the part of contractors employees are found negligent, only then the cost of damages/losses should be recovered from the contractor. Please amend the clauses accordingly.</p>	
5	<p>Cl. No. 26 (h) (Page No. 47) Compliance with Labour Laws Compliances against these labour laws are possible only if obligations arising out of those are met by both the PE and Contractor. Bonus and Gratuity Act are also applicable to the Contract.</p>	<p>We are providing 8.33% as Annual Bonus. Since, the contract is for two years and we are insisting to the contractors not to continue any existing contract employee, hence, MNGL is not liable to make payment as an gratuity premium amount. Considering all these risk & cost contractor may quote service charges accordingly. Further, any non-compliance of the statutory obligations the respective amount will be recover from contractor as PE.</p>
6	<p>Cl. No. 53 & 54 , 13 (Page No. 53 & 61) Termination of Contract by giving Notice The Contractors also have the right to short close /terminate the Contract if the PE does not adhere to the provisions of any labour laws and payment of dues thereof. Hence, clause be amended accordingly.</p>	<p>Tender condition prevails.</p>
7	<p>Cl. No. 1 (Page No. 58) Payment for Support services. Wage Structure needs to be modified. (a) Yours being a Central PSU the rates for all categories of employees should be as promulgated by the Central authority .Hence, rates for Ex-Servicemen and Traffic Controller/Assistant should be as per Central Sphere. (b) The Following is not included in Wage Structure:- (i) ESI on HRA (ii) 21days Paid Leave is applicable. (iii) Death Gratuity is not provisioned in the rates. (c)Wage Structures may be amended asper above observations.</p>	<p>a) Considering the nature of work of the Traffic Controller / Assistant is different, hence, made provision under the Maharashtra sphere [Factories under Factory Act (Residuary)] for minimum wages under the Minimum Wages Act. b) (i) ESIC is already calculated on the sum of [Basic + VDA(Sp.All) + HRA] (ii) Provision for paid leave will remain same. (iii) For Death Gratuity contractor should be considered as risk & cost of the contract and accordingly contractor should offer us service charge. In case any such situation happened then contractor has to pay gratuity to the nominee of the contract employee. c) No change in Wage Structure.</p>



**MAHARASHTRA
NATURAL GAS LIMITED**

**REPLY TO BIDDERS QUERIES AGAINST TENDER FOR
RATE CONTRACT FOR THE PERIOD OF 2 YEARS FOR
PROVIDING WATCH & WARD & TRAFFIC CONTROLLER /
ASSISTANT WORK SERVICES AT MNGL, PUNE
Bid No.: MNGL/C&P/2017-18/35**

8	<p>Cl. No. 1 (Page No. 59) Estimated quantity envisaged for support services (a) Reliever for watch and Ward (Ex-Servicemen) is included as 1.5. It should be 2 employees as it is not possible to give half employee. (b) Quantities have been worked out including relievers. Please Confirm whether billing will be done for 10 employees of Watch and Ward and 47 employees of traffic Controller/Assistant.</p>	<p>a) During contract period we required total 08 nos. of the Supervisors [Ex-servicemen] per month and total 40 nos. of the Traffic Controller/ Assistant. Accordingly provision is made for the reliever charges only for the weekly off days. b) Billing will be made as per actual deployed, and as per the Clause No. 01 of the Special Condition of the Contract [SCC] man month quantity is inclusive of reliever, event, function & program manpower. Ex: For Supervisor's man month- Total man months 224 (8 x 24 = 192 man month + 32 man month for reliever i.e. 1/6 of total man month + emergency man months) For Traffic Controller/ Assistant- Total man months 1120 (40 x 24 = 960 man months + 160 man months for reliever i.e. 1/6 of total man month + emergency man months)</p>
9	<p>Cl. No. 4 (Page No. 59) Over Time (OT) OT has been Included only for 04 National Holidays OT for the 21 days paid leave should also be included in the billing for extra duties provided by the employee availing the leave. Hence, OTs on leaves should also be included in the bill.</p>	<p>As we are paying applicable wage payment with other benefits to the contractor for entire month including weekly off / rest day, hence, no separate provision of OT on account of paid leaves is made. It is the scope and management of the contractor for providing uninterrupted service at MNGL.</p>
10	<p>Cl. No. 6 (Page No. 60) Lodging FIR by the Contractor's employee : FIR can only be lodged by the representative of PE and not by the contractor's employee. Assistance will be provided by the Contractor's employees and future follow up with the concerned police station will be done by the contractor's employees.</p>	<p>FIR has to be lodged by Contractor, MNGL will help in this regard.</p>
11	<p>Cl. No. 7 (Page No. 60) QRT By the Contractor : QRT in terms of vehicle and personnel can only be provided by the contractor if the PE is ready to reimburse the cost of the same. Please specify the type of vehicle and number of personnel required as part of QRT, if you desire to pay for the same.</p>	<p>Clause no.07 on pg.no. 60 stands deleted.</p>

 MAHARASHTRA NATURAL GAS LIMITED	REPLY TO BIDDERS QUERIES AGAINST TENDER FOR RATE CONTRACT FOR THE PERIOD OF 2 YEARS FOR PROVIDING WATCH & WARD & TRAFFIC CONTROLLER / ASSISTANT WORK SERVICES AT MNGL, PUNE Bid No.: MNGL/C&P/2017-18/35
---	---

12	Extension of the due date of submission of bid.	Due date of submission of bid is extended upto 11.08.2017, 15:00 hours.
----	--	--

Please submit the signed & stamped copy of Replies to Queries of the Bidders along with tender document with your techno-commercial offer as a token of acceptance.

All the others terms and conditions of the bid documents are unchanged.

With regards.

Ganesh Said
Sr. Manager (C&P)